

## **NAATS HQ E-Mail Update Vol. 5 #65**

### **October 25, 2005**

The conference has still not happened, but the House has been asked to name members to be part of the conference. Hopefully we'll hear more in the next couple of days. We understand that this is not a perfect fit, but will hopefully cover some of the people that have been cheated out of their retirements. There is interest in the 1.7% issue, and that would help even more people. This is an inequity that must be corrected. Wally will do an update by weeks end to fill you in on any details he might have.

Still no response from the FAA at the top on how and when the mistakes in this weeks pay checks will be corrected. Payroll is blaming HR, HR is blaming payroll, at this point they need to just pay the people the money they are due.

Thanks to Dan Courain for updating you all on the LM web site. If you haven't seen it take a look it lays out information on the bonus checks, laptops, and when you can expect to start to see facilities close. Last time I spoke to him he said he was going to try and update that front page weekly.

Still haven't not heard back from the lawyers on the EEOC case, they have to get me some information and are preparing an update for the membership. I would rather have them send out the information, mainly so I don't say anything I shouldn't. I'll call again tomorrow.

There have been questions and suggestions on what's happening with NAATS, NLRB procedures, frankly just a need for a proper update. I'll tell you everything I know, if I don't cover something please let me know. Here goes....

First let's talk about posting information in the facilities. If your facility has a general bulletin board that has miscellaneous items on it like menus, business cards, forms for Girl Scout cookies, etc. You can post this update there, mind you it has to be done prior to or after your shift. Do not do it on the clock. If you post it and it get's taken down by management, file a ULP with the NLRB. I have also asked PASS President Tom Brantley if we could use a corner of the PASS bulletin boards in the facility and he is happy to help us out once again. Check with your local PASS rep to ok it with them before posting, President Brantley said he would put something out to his membership on it. Our brothers and sisters in PASS have been a great help and I for one am very grateful, it's what unions are all about.

Filing ULPs with the NLRB are similar to filing a ULP with the FLRA. The web site is [www.nlrb.gov](http://www.nlrb.gov) and the form is listed there under forms. If you have questions, your director, Scott Malon, and I will do what we can to help you out. Remember also we are an affiliate of NAGE (Local R3-11) and they have an attorney of the day, so if you have questions, call the NAGE Headquarters and ask to speak to the attorney of the day 617-376-0220. [www.nage.org](http://www.nage.org). I'll be attending the NAGE BOD meeting the first couple of days in December.

The current Board of Directors are as follows: Phil Brown (Alaska and Command Center), Jerry VanVacter (Central), Ron Consalvo (Eastern), Jack O'Connell (Great Lakes), Mike Sheldon (New England), Greg Deveraux-acting (Northwest Mountain), Tom Forte-acting (Southern), Mark Jaffe (Southwest), and Tom Avalos-acting (Western Pacific). We are still keeping the current structure, understand this is until we can write a completely new constitution get the members to vote on it and then run an election to set up the new NAATS. These directors are doing the job with no compensation. No NAATS representative is getting a stipend, not I, not Scott Malon, not even the treasurer. We are doing this work because we want to see you all represented as we move forward. Keeping this current structure will help us finish up the grievances on the RIF and help organize the future. We need as much help as we can get right now and cutting the Board to 3 or 4 people at this point would be detrimental to everything we are trying to accomplish. I say again there is no one on this BOD trying to save their "turf" or "kingdom", we are simply trying to get as much done as we can to make sure you are represented.

I am going to start on the constitution next, my plan is to write it and put it out for comment. This again is not my wanting ownership of it, simply trying to get the ball rolling. All dues paying members will have the chance here to make this organization what you want, I simply will give you something to start with.

NAATS will have a public side (Alaska and Command Center) and a private side, the LM employees. Phil Brown will work with Marc Lackman and Jeni Hunter in Alaska to manage funds for that group. Denise and I will manage funds for the private sector. All of this will be overseen by the BOD who will make decisions until such time as a new constitution can be approved with a possible delegate convention to have the members making some of the major decisions of this organization. Like I've said before we've got a lot of work to do and we can't stop now. I really hope that the BOD and myself are not doing this for nothing, we'd like your continued support and ideas. The last time I asked for ideas on how to restructure, I got a couple. Out of over 1200 members only a couple responded, I hope as we move forward you'll find the time and energy to support the organization who is trying to support you. To be honest I can find other things to do with my time out of work! Those that know me personally know that for fact!!!

If there are other issues you need me to address, let me know. As soon as I hear from Wally or the NLRB, I'll pass it along. I look forward to seeing lots of

familiar names on the membership list Denise will send out in the coming weeks. No matter what you might like to think, this organization has done everything in its power to represent and protect you. Let's move forward in a positive way and shape this organization to fit the changes we've encountered.

Kate Breen